

HEALTH, SAFETY AND ENVIRONMENT

POLICY STATEMENT

AOS Orwell shall operate a Health, Safety and Environmental (HSE) Management System as a demonstration of its commitment to pro-actively safeguard the health and safety of all employees and third party staff in the workplace including protection of the environment.

This commitment shall include (but not limited to):

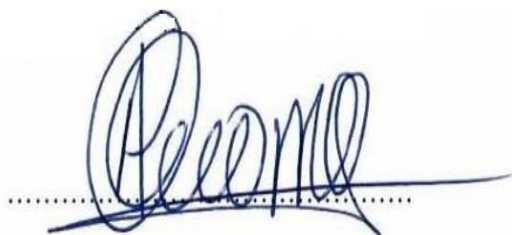
- The establishment of SMART HSE objectives which are communicated, understood and implemented at all levels, with due consideration to the applicable HSE standards, codes of practice, legal and other applicable requirements.
- The establishment of workers participation and consultation platforms to foster HSE-MS processes and procedures which impact workers ability to function with respect to HSE-MS objectives.
- To establish processes to eliminate HSE hazards/aspects and aimed at reducing associated Risks and Impacts across all processes within the organisation.

Line Managers and Supervisors have the responsibility to monitor and measure compliance to the system requirements, in order to achieve the set objectives and continually improve process performance.

Top Management in addition to providing adequate resources shall promote training, establish consultation and participation platforms to properly integrate personnel needs and expectations into the design of safe processes and education programs to ensure continuous development of safety attitude and environmental impact awareness.

All Employees and Contractors of AOS Orwell are required to fulfil their HSE obligations as an integral part of their job, taking personal responsibility for the health and safety of others.

Annual reviews shall be conducted to ensure continuing suitability and relevance of this policy to the management system.

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Managing Director (M.D.)

12-01-2021
Date



AOS Orwell Ghana Ltd is unreservedly committed to providing quality products and excellent services that exceed customers' and operating requirements, standards and the applicable statutory requirements. This commitment is driven by consistently maintaining and continually improving a quality management system focused on achieving customers' satisfaction, other interested parties needs and expectations and the overall objective of the company.

The company's management system represented in the quality system manual is built upon the requirements of ISO 9001:2015, API Spec. Q1, 9th Edition. The requirements are further detailed in the operating procedures, work instructions and Original Equipment Manufacturers (OEM) manuals.

Managers are charged to monitor all task performance in line with this policy and the quality system while ensuring the availability of adequate resources to achieve set objectives.

Employees of AOS Orwell Ghana Ltd are fully involved and encouraged to contribute to the improvement of the system by providing regular trainings, up to date information and effective communication system.

Mr. Femi Omotayo

Managing Director



QUALITY POLICY

AOS Orwell is unreservedly committed to providing Quality products and excellent services in the Oil and Gas and allied Services sector. This includes Machining, Fabrication, Process Automation and Control, Drilling and remediation, Data Acquisition and Evaluation, and Training Services. The aim is to exceed Customer Standards and all applicable legal requirements.

This Commitment is driven by consistent maintenance and continually improving a Quality Management System which is focused on achieving Customer Satisfaction, other interested parties needs and expectations including the overall objectives of the company.

The Company Management System represented in the Quality Manual is built upon the requirements of API Q1 9th Edition and ISO 9001:2015. The requirements are further detailed in different Documented Information, Work Instructions, Forms and Original Equipment Manufacturers (OEM) Manuals.

The Policy is the framework upon which the Company Quality Objectives are established.

Managers are charged to monitor all task performance in line with this Policy and Quality Management System while ensuring the availability of adequate resources to achieve set objectives.

Employees of AOS Orwell are fully involved and encouraged to contribute to the improvement of the system by participating in regular trainings, up-to-date information and effective communication system.

The Policy is consistently communicated to all staff in AOS Orwell during QMS awareness sessions and meetings. It is also made available to other interested parties and customers when required.

This Policy and the Quality Management System is reviewed annually to ensure its suitability, effectiveness and efficiency.

A handwritten signature in blue ink, appearing to read 'Femi Omotayo', is written over a horizontal dotted line.

Femi Omotayo

Managing Director (MD)

12/01/2021

