

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

QA-OHSEPS-1 REV: 0

AOS Orwell shall operate an Occupational Health, Safety and Environmental (OH&S-E) Management System as a demonstration of its commitment to pro-actively safeguard the health and safety of all employees and third-party staff in the workplace.

This commitment shall include (but not limited to):

- Provision of safe and healthy working conditions for the prevention of work-related injury and ill health which shall be appropriate to the purpose, size and context of AOS Orwell.
- Top Management is committed to ensuring all legal, applicable OH&S-E standards, codes of practice and other applicable requirements are fulfilled.
- Establishment of processes for the elimination of OH&S-E hazards/aspects and reducing its associated risk and impacts across all processes within the organization.
- Ensure worker participation and consultation platforms to foster OH&S MS processes and procedures which impact workers ability to function with respect to OH&S -MS objectives.
- Line Managers and Supervisors have the responsibility to monitor and measure compliance to the system requirements, in order to achieve the set objectives and continually improve process performance.
- Top Management in addition to providing adequate resources shall promote training and education programs to ensure continuous development of safety attitude and environmental impact awareness.
- This policy is communicated and made available to all employees, contractors and other interested parties. All are required to fulfil their OH&S obligations as an integral part of their responsibilities.
- Annual reviews shall be conducted to ensure continuing suitability and relevance of this policy to the management system.

Akeem Ariyo

Managing Director

12-01-2023



QUALITY POLICY

DI/QP/001 REV: 0

AOS Orwell is unreservedly committed to providing Quality products and excellent services in the Oil and Gas and allied Services sector. This includes Machining, Fabrication, Process Automation and Control, Drilling and Remediation, Data Acquisition and Evaluation, Operations and Maintenance, Consultancy-Manpower, and Training Services. The aim is to exceed Customer Standards and all applicable legal requirements.

This Commitment is driven by consistently maintaining and continually improving a Quality Management System which is focused on achieving Customer Satisfaction, and other interested parties needs and expectations including the overall objectives of the company.

The Quality Management System represented in the Quality Manual is built upon the requirements of API Q1 9th Edition and ISO 9001:2015. The requirements are further detailed in different Documented Information, Work Instructions, Forms, and Original Equipment Manufacturers (OEM) Manuals.

The Policy is the framework upon which the Company Quality Objectives are established.

Line Managers are charged to monitor all task performance in line with this Policy and Quality Management System while ensuring the availability of adequate resources to achieve set objectives.

Employees of AOS Orwell are fully involved and encouraged to contribute to the improvement of the system by participating in regular trainings, up-to-date information, and an effective communication system.

The Policy is consistently communicated to all staff in AOS Orwell during QMS awareness sessions and meetings. It is also made available to other interested parties and customers when required.

This Policy and the Quality Management System is reviewed annually to ensure its suitability, effectiveness, and efficiency.





12-01-2023